



Payroll

Pay your people quickly, simply, and correctly so you can deliver the perfect paycheck every time.

Our Payroll solution enables organizations to reduce processing time and ensure compliance by leveraging a single, end-to-end solution with an intuitive interface and powerful reporting. Because our payroll solution is unified with our product suite, it allows you to process payroll continuously and gives you instant access to reports and analytics in real-time — so you can save time, minimize risk, and create the perfect paycheck every time.



Real-time updates

Our single solution with one employee record ensures that information updates continuously and in real time throughout the system. This means you don't have to wait for data to sync with other modules or risk having incorrect data when you're ready to process payroll.



Flexible pay rules

Our flexible pay rules engine makes it simple to determine pay associated with regular or OT hours and to support any number of scenarios — shift differentials, employees with multiple positions, locations, and more — enabling you to accommodate your organization's unique requirements.



Timely compliance updates

Accurately complete gross-to-net calculations, and easily create the standard annual reporting forms needed to meet IRS requirements. Reduce your time spent researching regulations through automatic legislative updates, including the latest tax tables, to make sure withholdings are always accurate.

Key benefits

For HR and Payroll Professionals

- Increase payroll accuracy with a single solution for payroll, time, and HR
- Streamline payroll processing, and spend time on more important initiatives
- Improve compliance and mitigate risk with automatic updates to comply with the latest regulation changes
- Reduce the administrative burden of processing employee changes and updates
- Gain strategic insights through real-time reporting at the click of a button
- Compare a past payroll run with the current one in order to spot glaring inconsistencies with the Payroll Comparison Report
- Receive proactive alerts of timesheet or payroll errors and be directed to what needs to be addressed before payroll is run with Continuous Readiness Monitoring

For Employees

- Get easy, instant access and manage personal information, including direct deposit information
- View current and historical pay and benefits information at any time
- Better understand pay with Predict My Pay, a tool to model paychecks
- Complete and update government forms from any device
- Get push, email, or SMS notifications
- Access a Total Compensation Statement that displays an in-depth view of compensation in real-time, including deductions, contributions, and benefits

Key features of Payroll

- Real-time calculations and processing
- Built-in test environments
- Payroll prep checklist and quick links
- Position control with automated pay calculations
- Garnishment deduction wizard
- AI-driven payroll alerts
- Certified payroll support
- Weighted average overtime calculations
- Automated government form updates
- Quarter-end and year-end checklists
- Audit and change history reporting
- State and local tax identification and validation
- Vendor validation
- Automated reciprocity tax withholding
- Multi EIN support and consolidated reporting
- Multiple payroll processing
- General ledger processing
- Pay stub printing and distribution
- 401(k)/retirement plan integration
- Earned-wage access and pay card integrations
- Total Compensation Statement access
- Continuous W2 access
- Predict My Pay
- Payroll Comparison Report
- Continuous Readiness Monitoring



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